



SIGNATURE HIRE CASE STUDY:

Thomas Architecture Studios (TAS), Olympia, WA



HELPING TAS MAKE THE RIGHT HIRE AT THE RIGHT TIME.

CLIENT OVERVIEW

Founded in 2006, TAS is an award-winning architecture firm with a primary focus on community planning, housing, and civic projects in the Puget Sound Region of Washington State. The firm's strong reputation is built on experienced teams, inspired designs, consistent successful projects, and most importantly, satisfied clients and communities.

“

Signature Hire took the time to understand our needs and only provided candidates that matched those needs. It was clear that they did the work to truly vet prospects—they asked the right questions and ultimately found us the right hire.”

Sokha Meas Colbo —Business Manager at TAS



In 2020, the global pandemic had far-reaching effects on employment, and the architectural industry was no exception. While TAS continued to thrive despite those setbacks, they found it difficult to find the right people needed to scale their business and keep up with demand. They enlisted a local recruiter to help them find a licensed architect but found that the quality of the prospects presented to them lacked the experience and expertise desired. None of the candidates matched their needs, and they became frustrated with the recruiting process.

The Signature Hire Solution

Shortly after, TAS was approached by Signature Hire and had a completely different recruiting experience from the get-go. They were impressed by Signature Hire's respect for their time, the detail with which they listened, and the quality of the questions that they asked. It was clear that Signature Hire understood the architecture industry and what TAS was seeking. Following their Signature Process™, Signature Hire spent the time necessary to understand the qualifications for the position, vetted candidates through a series of interviews, and shared frequent updates with TAS throughout the process. They only presented candidates that matched TAS' needs and requirements and presented invaluable notes on each one to help make the hiring decision easier.

TAS was able to hire a Signature Hire candidate for the position who is now an excellent addition to the firm, and they are currently using Signature Hire to find and recommend additional candidates for three other open positions.

“Signature Hire understands the architecture industry and the type of candidates our firm needs. Their attention to detail, sense of urgency, and consistent communication makes them a valuable recruiting partner that we will continue to use in the future. The licensed architect that they brought to us is a quality fit!”

SOKHA MEAS COLBO —Business Manager at TAS



READY TO ADD THE RIGHT PEOPLE TO YOUR TEAM?

Signature Hire can help you find and make the right hire every time.

Contact us today for a FREE discovery call!